

“Getting Paid In America” Survey Results

1. Teen sensation Miley Cyrus, best known for her role on the TV show Hannah Montana, earned \$27 million from June 2007 to June 2008, or about \$12,980 per hour*. What will a worker earning the federal minimum wage make per hour beginning July 24, 2009?

**Calculation based on a 40-hour workweek for 52 weeks*

\$5.15.....	396.....	1.00%
\$5.85.....	2681.....	6.74%
\$6.55.....	4154.....	10.45%
\$7.25.....	25829.....	64.98%
\$7.50.....	6691.....	16.83%

2. How do you plan to spend the extra money added to your paycheck by President Obama's economic stimulus plan?

Pay bills.....	19582.....	49.26%
Save it.....	8583.....	21.59%
Pay down/off credit card or other debt.....	10383.....	26.12%
Big purchase (\$200 and up)	1203.....	3.03%

3. What's more important to you, better health benefits or higher wages?

Health Benefits.....	17847.....	44.90%
Higher Wages.....	21904.....	55.10%

4. How difficult would it be to meet your current financial obligations if your next paycheck were delayed for a week?

Very difficult.....	14166.....	35.64%
Somewhat difficult.....	13883.....	34.92%
Not very difficult.....	6985.....	17.57%
Not at all difficult.....	4566.....	11.49%
Don't know.....	151.....	0.38%

5. How do you receive your pay?

Direct Deposit.....	36574.....	92.01%
Paycard.....	104.....	0.26%
Paper Paycheck.....	3073.....	7.73%

6. How would you feel if your company no longer gave you a paper pay statement but instead provided a breakdown of your paycheck through an online portal?

Would like it.....	10933.....	29.81%
Inconvenienced/unhappy.....	2665.....	7.26%
Wouldn't matter.....	8266.....	22.54%
Company already does it and I like it.....	13885.....	37.86%
Company already does it and I dislike it.....	930.....	2.53%

7. How would you feel if your company paid you by depositing your payment to a 'payroll card' (a card that acts like a debit card) instead of paying you with a paper check?

Would like it.....	485.....	15.69%
Inconvenienced/unhappy.....	1837.....	59.41%
Wouldn't matter.....	770.....	24.90%

8. How certain are you that your payroll withholding and the net amount of your paycheck are correct each payday?

Very certain.....	23882.....	60.08%
Somewhat certain.....	11261.....	28.33%
Not very certain.....	2315.....	5.82%
Not at all certain.....	1270.....	3.20%
Don't know.....	1023.....	2.57%

9. Former General Motors CEO Rick Wagoner resigned in March 2009 amid controversy. Despite the company losing \$30.9 billion in 2008, Wagoner will be paid a generous compensation package upon leaving. How much money will Wagoner be paid?

\$1 million.....	3742.....	9.41%
\$25 million.....	15983.....	40.21%
\$1.....	1115.....	2.81%
\$10 million.....	18911.....	47.57%

10. President Obama set \$250,000 as the top household income level defined as 'middle class' in his proposed federal budget. Do you agree with the President's definition of the top middle class income level?

Yes, I agree.....	12911.....	32.48%
No, I think it should be higher.....	4266.....	10.73%
No, I think it should be lower.....	22574.....	56.79%

11. Which of these popular late-night talk show hosts, David Letterman or Conan O'Brien, do you think should be paid more than the other?

David Letterman.....	24687.....	62.11%
Conan O'Brien.....	5077.....	12.77%
Don't know either.....	9987.....	25.12%

12. Does your company offer retirement savings options such as a 401(k) plan for its employees?

Yes, a pension plan (or other defined benefit plan).....	10041.....	25.26%
Yes, a 401(k) (or other defined contribution plan).....	27006.....	67.94%
No.....	2704.....	6.80%

13. Do you participate in your company's 401(k) or other defined contribution plan?

Yes.....	22114.....	81.89%
No.....	4820.....	17.85%
Unspecified.....	72.....	0.26%

14. What percentage of your pay do you contribute?

1% - 5 %.....	10353.....	46.82%
6% - 10%.....	8645.....	39.09%
11% - 15%.....	1887.....	8.53%
16% - 20%.....	705.....	3.19%
21% or higher.....	523.....	2.37%
Unspecified.....	1.....	0.00%

15. Have you adjusted your 401(k) contribution since September 2008?

Yes, I raised my 401(k) contribution.....	4286.....	19.38%
Yes, I lowered my contribution to my 401(k).....	4305.....	19.47%
No.....	13471.....	60.92%
I have never contributed to a 401(k).....	51.....	0.23%
Unspecified.....	1.....	0.00%

16. How much did you raise your 401(k) contribution by?

1% - 5 %.....	3639.....	84.90%
6% - 10%.....	482.....	11.24%
11% - 15%.....	71.....	1.66%
16% - 20%.....	41.....	0.96%
21% or higher.....	53.....	1.24%

17. How much did you lower your 401(k) contribution by?

1% - 5 %.....	3544.....	82.33%
6% - 10%.....	499.....	11.59%
11% - 15%.....	139.....	3.23%
16% - 20%.....	41.....	0.95%
21% or higher.....	82.....	1.90%

18. How confident are you that your employer adequately protects your vital personal information from data breaches/identity theft? This includes data such as the amount of your salary/wages, social security number, and direct deposit bank account number.

Very confident.....	19741.....	49.66%
Somewhat confident.....	15688.....	39.46%
Not very confident.....	2583.....	6.50%
Not at all confident.....	933.....	2.35%
Don't know.....	806.....	2.03%

19. The U.S. government calculated a 5.8% increase in Social Security benefits in 2009. Did you receive a similar increase in your paycheck?

Yes, received a raise of 5.8% or more.....	2739.....	6.89%
No, I received a raise, but it was less than 5.8%.....	14549.....	36.60%
No, I did not receive a raise.....	20024.....	50.37%
No, I received a pay decrease.....	2439.....	6.14%

20. How did you hear about this survey?

Co-worker/friend.....	13949.....	35.09%
Magazine advertisement.....	553.....	1.39%
Newspaper advertisement.....	365.....	0.92%
Online advertisement (banner ad).....	5263.....	13.24%
Radio.....	39.....	0.10%
Television.....	23.....	0.06%
Through my communications with the American Payroll Association.....	19107.....	48.06%
Not Answered.....	452.....	1.14%

21. Your Gender:

Male.....	8717.....	21.93%
Female.....	30864.....	77.64%
Unspecified.....	170.....	0.43%

22. Your Age:

18-34.....	9500.....	23.90%
35-54.....	23307.....	58.63%
55-65.....	6378.....	16.04%
Over 65.....	413.....	1.04%
Unspecified.....	153.....	0.39%

23. Your employment status:

Contract worker.....	620.....	1.56%
Employed full-time.....	36503.....	91.83%
Employed part-time (30 hours or less per week).....	1841.....	4.63%
Self-employed.....	610.....	1.53%
Unspecified.....	177.....	0.45%

24. Size of the company that you work for:

Less than 100 employees.....	5702.....	14.35%
100-499 employees.....	7512.....	18.90%
500-999 employees.....	4233.....	10.65%
1,000-4,999 employees.....	7963.....	20.03%
5,000-9,999 employees.....	3793.....	9.54%
10,000 or more employees.....	8412.....	21.16%
I don't know.....	2136.....	5.37%

25. Your current position in your company:

Executive/senior management.....	1544.....	3.88%
Middle management/supervisor.....	11490.....	28.91%
Non-management.....	23853.....	60.01%
Owner/partner.....	534.....	1.34%
Production worker.....	2088.....	5.25%
Unspecified.....	242.....	0.61%

26. Your industry/profession:

Accounts Payable.....	581.....	1.46%
Agriculture.....	140.....	0.35%
Automotive.....	329.....	0.83%
Broadcasting/Cable.....	222.....	0.56%
Construction.....	794.....	2.00%
Education.....	2000.....	5.03%
Entertainment.....	259.....	0.65%
Finance.....	4161.....	10.47%
Food service.....	634.....	1.59%
Government.....	2054.....	5.17%
Health care.....	4216.....	10.61%
Other services.....	1712.....	4.31%
Payroll or human resources.....	8666.....	21.80%
Insurance.....	1474.....	3.71%
Internet services.....	337.....	0.85%
Legal services.....	414.....	1.04%
Manufacturing.....	2967.....	7.46%
Publishing.....	152.....	0.38%
Retail.....	1168.....	2.94%
Telecommunications.....	809.....	2.03%
Transportation.....	480.....	1.21%
Travel.....	183.....	0.46%
Utilities.....	667.....	1.68%
Other.....	4356.....	10.96%
Blank.....	976.....	2.45%

27. Your annual income:

Less than \$15,000.....	1088.....	2.74%
\$15,000-\$30,000.....	5283.....	13.29%
\$30,001-\$50,000.....	15352.....	38.62%
\$50,001-\$75,000.....	10526.....	26.48%
\$75,001-\$100,000.....	4350.....	10.94%
\$100,001-\$150,000.....	1920.....	4.83%
More than \$150,000.....	417.....	1.05%
Unspecified.....	815.....	2.05%

28. What region of the country do you live in?

Midwest.....	10925.....	27.48%
Mountain.....	1618.....	4.07%
Northeast.....	9463.....	23.81%
Pacific.....	2822.....	7.10%
South.....	10868.....	27.34%
West.....	3853.....	9.69%
Unspecified.....	202.....	0.51%

29. Are you a member of the American Payroll Association?

Yes.....	8589.....	21.61%
No.....	24711.....	62.16%
Don't know.....	6287.....	15.82%
Unspecified.....	164.....	0.41%