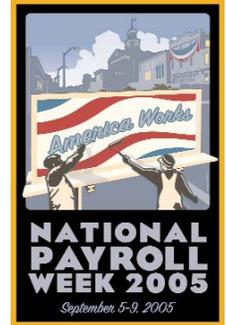




APA'S NATIONAL PAYROLL WEEK 2005 SURVEY

Getting Paid In America



Survey Results

29,955 individuals responded to this survey as of 5 p.m. on September 9, 2005.

1. How difficult would it be to meet your current financial obligations if your next paycheck were delayed for a week?

Very difficult	10613	.....35.4%
Somewhat difficult.....	11532	.....38.5%
Not very difficult	5294	.....17.7%
Not at all difficult	2516	.....8.4%

2. How do you feel about President Bush's proposal to reform Social Security, which would allow employees to place retirement funds in private accounts?

I am in favor of the proposal.....	8841	.....29.5%
I am in favor of the proposal if it includes government oversight	5432	.....18.1%
I am opposed to the proposal.....	8575	.....28.6%
I don't know	7085	.....23.7%

3. What would you do to save on the rising cost of oil/gas prices? Check all that apply.

Find coworker(s) to car pool with.....	14137
Begin taking mass transit	7049
Take advantage of an option to use pre-tax dollars to offset commuting costs, if offered by employer	0
Request the option to telecommute	13234
Request a flexible schedule, to avoid driving in rush-hour traffic	0
I'm not affected by the rising cost of oil/gas	2217

4. How certain are you that your payroll withholding and the net amount of your paycheck are correct each payday?

Very certain	18060	.....60.3%
Somewhat certain	8696	.....29%
Not very certain	1636	.....5.5%
Not at all certain	995	.....3.3%
Don't know	566	.....1.9%

www.NationalPayrollWeek.com

5. If you don't use direct deposit, how would you feel if your company paid you by issuing a "payroll card" (a card that acts like a debit card) with a major brand name like MasterCard or Visa, instead of paying you with a paper check?

Company already does it and I like it	59	.....2%
I would like it	3719	.....12.4%
Inconvenienced/unhappy	2921	.....9.8%
Wouldn't matter.....	1429	.....4.8%
I participate in direct deposit	21286	.....71.1%

6. How would you feel if your company went to a "paperless payroll?" This means your pay would be deposited automatically to your bank account or payroll card, and you would view your pay stub online and print it as needed.

Company already does it and I like it	9175	.....30.6%
I would like it	13003	.....43.4%
Inconvenienced/unhappy	2768	.....9.2%
Wouldn't matter	5001	.....16.7%

7. If you were paid by payroll card and you got a new job, would you want to be able to transfer your payroll card to the new employer so that your pay would be transferred into the same card account?

Yes	17391	.....58.1%
No	4792	.....16%
Wouldn't matter	7771	.....25.9%

8. How confident are you that your employer adequately protects your vital personal information from data theft/identity theft? This includes data such as the amount of your salary/wages, social security number, and direct deposit bank account number.

Very confident	14095	.....47.1%
Somewhat confident	11719	.....39.1%
Not very confident	2198	.....7.3%
Not at all confident	861	.....2.9%
Don't know	1074	.....3.6%

9. If your paycheck is accurate and you receive prompt, accurate information when you call your company's payroll department, does it matter to you where your paycheck is processed?

Yes	11463	.....38.3%
No	18492	.....61.7%

10. How would you feel if your company announced that your paycheck would soon be processed overseas, to save on costs and remain competitive?

I would like it	497	.....1.7%
I would be inconvenienced/unhappy	24039	.....80.3%
It wouldn't matter to me	5404	.....18%

11. If your paycheck were processed overseas, how confident are you that your private data (such as your social security number, address, paycheck data, etc.) would remain safe and private?

Very confident	427	.....1.4%
Somewhat confident	2417	.....8.1%
Not very confident	8333	.....27.8%
Not at all confident	17515	.....58.5%
Don't know	1263	.....4.2%

12. Do you support the use of biometric technology (fingerprints or hand recognition) to record employee time and attendance?

I wouldn't have a problem with it	16365	.....54.6%
It would be an invasion of employee privacy.....	8247	.....27.5%
I don't have an opinion either way.....	5280	.....17.6%

13. How are you planning to finance your retirement years?

I will rely solely on social security benefits	801	.....2.7%
I am actively saving now to support my retirement	10293	.....34.4%
I will rely on a combination of my savings and anticipated social security benefits	15883	.....53%
I anticipate inheriting money to pay for my retirement	257	.....0.9%
I have not yet begun to plan for my retirement	2721	.....9.1%

14. Your gender:

Male	7564	.....25.3%
Female	22391	.....74.7%

15. Your age:

18-34	8680	.....29%
35-54	17287	.....57.7%
55-65	3767	.....12.6%
Over 65	221	.....0.7%

16. Family status:

Married/partnered with children	14083	.....47%
Married/partnered without children	5439	.....18.2%
Single with children	4108	.....13.7%
Single without children	6325	.....21.1%

17. Your employment status:

Employed full-time	28158	.....94%
Employed part-time (30 hours or less per week) ...	1082	.....3.6%
Contract worker	302	.....1%
Self-employed	413	.....1.4%

18. Size of the company that you work for:

Less than 100 employees	3868	.....12.9%
100-499 employees	6043	.....20.2%
500-999 employees	3653	.....12.2%
1,000-4,999 employees	7320	.....24.4%
5,000-9,999 employees	2497	.....8.3%
10,000 or more employees	5172	.....17.3%
I don't know	1398	.....4.7%

19. Your current position in your company:

Owner/Partner	443	.....1.5%
Executive/Senior Management	1650	.....5.5%
Middle Management/Supervisor	8952	.....29.9%
Non-Management	18910	.....63.1%

20. Your industry/profession:

Agriculture	174	.....0.6%
Automotive	277	.....0.9%
Broadcasting/Cable	86	.....0.3%
Construction	569	.....1.9%
Education	1475	.....4.9%
Entertainment	192	.....0.6%
Finance	3183	.....10.6%
Food Service	502	.....1.7%
Government	1675	.....5.6%
Health Care	3424	.....11.4%
Payroll or Human Resources	5523	.....18.4%
Insurance	1103	.....3.7%
Internet Services	260	.....0.9%
Legal Services	463	.....1.5%
Manufacturing	2539	.....8.5%
Publishing	183	.....0.6%
Retail	855	.....2.9%
Services	1517	.....5.1%
Telecommunications	1006	.....3.4%
Transportation	453	.....1.5%
Travel	412	.....1.4%
Utilities	384	.....1.3%
Other	3700	.....12.4%

21. Your annual household income:

Less than \$15,000	531	.....1.8%
\$15,001 - \$30,000	2753	.....9.2%
\$30,001 - \$50,000	7071	.....23.6%
\$50,001 - \$75,000	7536	.....25.2%
\$75,001 - \$100,000	6251	.....20.9%
\$100,001 - \$150,000	4352	.....14.5%
More than \$150,000	1461	.....4.9%

22. Are you a member of the American Payroll Association?

Yes	5953	.....19.9%
No	18603	.....62.1%
Don't know	5399	.....18%