

For Immediate Release

Contact Information:

Mark Coindreau

Office: (210) 226-4600, ext. 2277

Fax: (210) 224-2028

E-mail: MCoindreau@americanpayroll.org

Employees Confident Paycheck Is Accurate

San Antonio–Everyone's favorite day of the week—payday—just received rave reviews from thousands of American employees. The recent "Getting Paid In America" survey by the American Payroll Association showed that 89 percent of employees are confident their paycheck is correct each payday.

Paychecks are more than a simple calculation of hours worked multiplied by an hourly wage. Increasingly complex tax laws and benefit structures make paycheck calculation a challenging task. The high percentage of employees satisfied with their paycheck accuracy is a testament to the payroll professionals who calculate paychecks each pay period.

"We've learned that there is nothing more important to payroll professionals than ensuring the accuracy and timeliness of their workforce's paychecks," said Joyce O'Donnell Maroney, Managing Director, Workforce Institute, Kronos Incorporated.

The online "Getting Paid In America" survey by the American Payroll Association asked "How certain are you that your payroll withholding and the net amount of your paycheck are correct each payday?" Nearly 42,000 of the more than 47,000 survey participants indicated they're confident their paycheck is correct each payday.

For those who are not sure their paycheck is accurate, the solution may be as close as the nearest computer. Many American companies are offering self-service access to paycheck stubs, either through company intranets or web-accessible employee portals. More than 55 percent of survey respondents indicated they would like to view their paystub online, or already receive their stub through an online portal and like it.

"Getting properly paid is a hot button issue for both employees and employers," said Karl Grass, senior vice president of Sage Software's Employer Solutions. "By providing simple, timely access to that information, companies can put employees at ease. That's why we've focused on integrating critical payroll information into employee and employer web-based portals. This makes it easy for employees to always know what they have received, and for employers to quickly respond when appropriate – resulting in a better work environment."

The "Getting Paid In America" survey was held in conjunction with APA's annual public awareness campaign, National Payroll Week (NPW), held annually the week of Labor Day. More than 47,000 employees responded to the survey, providing insight into how workers are paid in America. For complete results, visit www.nationalpayrollweek.com.

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